

Basilus M. Kasera, PhD



Work History

- Jan 2019 - Current - Lecturer
University of Namibia, Windhoek
- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations.
 - Evaluated and revised lesson plans and course content to achieve student-centred learning.
 - Utilized distance learning technology to instruct students remotely.
 - Mentored undergraduate and graduate students in effective next steps for education and career preparedness.
 - Arranged syllabus, developed schedule and determined reading list for varied courses simultaneously, giving students appropriate time to complete assignments and absorb information.
 - Participated and led committee meetings to remain aware of developments in subject.
 - Created and designed quizzes, tests and projects to assess student knowledge.
 - Designed and distributed lecture handouts to round out material and increase student understanding.
 - Selected and designed lesson plans and curriculum to meet academic objectives.
 - Used MOODLE, PowerPoint and Google Classroom technology to give presentations to student classrooms.
 - Conducted individual research projects to actively contribute to institution's research work.
 - Teaching Areas: Religious Studies, Religion, Ethics and Diversity Studies, African Philosophy, Applied Ethics, Moral Philosophy, and Development Ethics.

- Aug 2020 - 2022 Professor of Economic Theology
Missional University, North Augusta, SC
- Designing exams and teaching course content
 - Designing online teaching content and assessments
- Teaching Areas: Prosperity Theology and Economics, Christian Social Participation, Theology of Economics and Ethics

- Sep 2017 - May 2019 Dean of Students
International University of Management, Windhoek
- To serve as the university's (nationwide) senior student affairs office; overseeing all offices; responsible for out-of-classroom experiences of students on campus and helping create and maintain high-quality programmes and services with commitment to strengthen community experience of students.
 - Supervision: Student Counsellor's Office; SRC Office; Work-Integrated Learning Internship Programme; Residence Life and Housing and Student Societies
 - Coordinated outreach events to bring in parents, family members and community at large to support students.
 - Helped teachers develop and diversify instruction to better serve students of different skill levels and backgrounds.
 - Devised strategies to reduce expenses, modernise operations and revamp procedures to improve institution operations.
 - Conferred with educators to rebalance classes, increase resource utilisation and integrate new technology.

- Optimized student educational strategies with clear advice on course choices, progression and career options.
- Established and enforced clear school-wide disciplinary procedures to protect students and staff.

Jun 2017 - Sep 2017 Visiting Lecturer

Mukhanyo Theological College, Pretoria

- Evaluated and revised lesson plans and course content to achieve student-centred learning.
- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations.
- Selected and designed lesson plans and curriculum to meet academic objectives.
- Participated and led committee meetings to remain aware of developments in subject.
- I taught African Spirituality, African Traditional Religion and Philosophical Theology.

Jan 2010 - Jun 2017 Academic Dean and Lecturer

Namibia Evangelical Theological Seminary, Windhoek

- Strengthened academic administrative operations by aligning processes to capitalize on new educational trends.
- Conferred with educators to rebalance classes, increase resource utilization and integrate new technology.
- Devised strategies to reduce expenses, modernize operations and revamp procedures to improve institution operations.
- Conferred with educators to identify current classroom concerns and diversify instructional strategies.
- Optimized student educational strategies with clear advice on course choices, progression and career options.
- Provided instructional resources and materials to support teaching staff in accomplishing instructional goals.
- Maintained highly organized records to document student behaviours, interventions, consequences and outcomes.
- Assisted with data organization from assessments and diagnostic instruments to develop strategies for intervening with students experiencing difficulties.
- Consulted with government regulatory and licensing agencies to verify institutional conformance with applicable standards.
- Assisted faculty and staff in duties such as teaching classes, conducting orientation programs and issuing transcripts.
- Teaching Areas: Theology and African Cultures, African Social Issues, Contextual Theology, Systematic Theology, Ethics and African Theology.

Jun 2008 - Dec 2009 Dean of School

Gospel Outreach Christian Leadership School, Windhoek

- Course writing, curriculum development, teaching, supervision of academic and administrative staff, hiring of faculty and providing vocational theological training for church leaders.
- Worked within applicable standards, policies and regulatory guidelines to promote safe working environment.
- Developed and maintained courteous and effective working relationships.
- Participated in continuous improvement by generating suggestions, engaging in problem-solving activities to support teamwork.
- Identified issues, analysed information and provided solutions to problems.
- Developed a new and contextual curriculum for the school.

Jan 2006 - Jun 2008 Site Manager

Catholic AIDS Action Trust, Windhoek

- Complied with safe operating practices and assessed operational procedures against best practices.
- Inspected cleanliness of common areas and offices.
- Supervised contractor work processes and adherence to project schedule.
- Coordinated site investigations, documented issues and escalated to executive teams.
- Maintained records and logs of work performed and materials and equipment used.
- Interviewed, hired and trained new workers.

- Delegated assignments based on plans, project needs and knowledge of individual team members.
- Oversaw all daily office operations and equipment maintenance.
- Resolved issues between employees and customers using company policies.
- Created weekly and monthly reports and presentations for management team.
- Increased number of clients by 30% and became the second largest (countrywide) HIV/AIDS counselling and testing centre.



Fellowships

Associate Fellow, 2024
Kirby Laing Centre for Public Theology, Cambridge, UK



Boards and Councils

Reviewer, 2024
National Research Foundation, South Africa,
Review research profiles of academics seeking to be rated nationally in South Africa, in the areas of theology, African philosophy, religion and public, religious studies, religious education, theological education, political theology, contextual studies, religion and justice studies.

Editorial Board Member, 2023 – Present
South African Theological Seminary Journal of Theology, Conspectus

Review Board Member, 2022 – 2023
South African Theological Seminary Journal of Theology, Conspectus
Doing double-blind peer review of articles in the field of systematic theology, contextual theology, Christian ethics and theological education; provided they pass the editors' initial inspection.

Chair and Subject Expert, 2019 & 2023
Namibia Qualifications Authority
• I was chairing the re-accreditation process for the Paulinum Theological Seminary and serving as the subject expert for theological education.

Board Member, 2018 – Present
Sending in Missions (SIM)
• Vetting and ensuring the smooth transition and placement of Namibian and non-Namibian missionaries.
• Overseeing that the organisation engages in activities of social responsibility.
• To ensure that the organisation's policies are effectively enforced.
• To ensure that the organisation is operating within the required legal requirements.
• To ensure that the organisation is engaging the entities it is to work with e.g., churches and other humanitarian bodies.
• Serving as a body that holds missionaries and staff members accountable.
• To have input in the activity plans and the budget of the organisation.

Panellist, 2016 to 2018 (Voluntary)
National Institute for Education Development
• Part of the group that monitored the development and implementation of religious and moral education and social studies curriculum in public schools.

Board Member, 2014 - Present
Southern African Christian Initiative
• Contributing to budget allocations, planning annual activities, workshop presentations and coordination; engaging civil society groups on various social justice and development issues, with emphasis on human rights, economic justice and education.

Council Member 2013 to 2016
National Council for Higher Education
• I represented training institutions that offer theological and religious-based training in Namibia.

- Reviewed applications by institutions and made recommendations for programme and institutional accreditations.
- Represented the Council at local and international accreditation symposiums and conferences.



Education

- Feb 2019 - May 2021 Ph.D.: Systematic Theology (Public Theology)
Stellenbosch University/Oxford Centre for Religion and Public Life - Stellenbosch
- Jun 2013 - May 2015 Postgraduate Diploma: Theological Education
London School of Theology/Middlesex University - London, UK
- Jan 2010 - May 2012 Master of Theology: Systematic Theology (Christian Ethics)
South African Theological Seminary - Johannesburg, South Africa
- Jan 2003 - Aug 2006 Bachelor of Theological Studies: Theology
Vision International University - Ramona, USA
- Jan 2000 - Dec 2000 Diploma of Ministry: Theology
Gospel Outreach Christian Leadership School - Okahandja, Namibia



Skills

Public Speaking; High Education Quality Assurance; Research supervision; Journal and Profile Reviews; Policy Writing; Staff Management; Student Supervision; Problem-Solving; Student Mentorship; Cultural Awareness; Organization and Time Management; Interpersonal Communication; Curriculum Development; Microsoft Suite; Typing; People Management; Report Writing; Multi-Lingual; Tutoring; Project Management; Counselling.



Hobbies

Chess; Reading; Analysing movies; Experimenting coffee; Sightseeing; Learning about other cultures



List of Publications

- 2010. The battle for truth in Namibia. In *Building up the Church of Christ: missiological essays from the Namibia Evangelical Theological Seminary*. Prill, T (ed.). Munich: Grin, 21-28.
- 2012. Money, poverty and the church: the danger of the prosperity gospel in Namibia. In *Mission Namibia - Challenges and Opportunities for the Church in the 21st Century*. Prill, T (ed.). Munich: Grin, 19-24.
- 2012. African names for God and the biblical concept of YAHWEH. In, *Mission Namibia - Challenges and Opportunities for the Church in the 21st Century*. Prill, T (ed.). Munich: Grin, 112-140.
- 2012. The biblical and theological examination of prosperity theology and its impact among the poor in Namibia. Munich: GRIN.
- 2014. Het Welvaartsevangelie in Namibië. *Soteria* (1): 16-23
- 2017. Africa Study Bible. Contributing Member.
- 2022. Toward Shalom as a Radical and Transformative Conceptual Framework for Post-Apartheid Social Justice in Namibia. *Conspectus* (33): 74-87.
- 2022. Social Justice as Praxis: A Socio-Religious and Ethical Analysis. *Namibia Journal of Social Justice* (3): 161-175.
- 2022. Social Justice and the Search for the Common Good in Southern Africa: A Public Theology Perspective. *Stellenbosch Journal of Theology* (8:1): pp. 1-120.

Major Seminar, Conference and Symposium Papers

- 2023. Counting the Cost of Digitalisation on Discipleship and Theological Education in the Global South. Address presented at “Digital Theology and Wellbeing” Conference hosted by the London School of Theology, 28-29 March 2023
- 2023. They Kingdom Come: Public Theology in Africa and the Quest for Human Flourishing. Address presented at “Theology, Ethics and the Church: Perspectives from the Global South” e-Conference hosted by the South African Theological Seminary, 14-16 March 2023
- 2023. Rethinking Social Protection in Namibia – Justice Through Redistribution. Keynote Address at Gateway Centre, Windhoek. Commemoration of World Social Justice Day, hosted by the Social Justice Trust, 20th February 2023.
- 2022. The Long-term Socio-economic Impact of Poverty and Inequality on Human Development. Public Lecture presented at Furstenhof Hotel (Windhoek, under the theme “A universal Basic Income Grant (BIG) as an efficient intervention to the poverty and inequality crises facing Namibia” 18 October 2022, organised by Friedrich Ebert Stiftung and University of Namibia
- 2022. Foreign Borrowing/Debt and its Implications on Socio-economic Livelihood in Namibia. Public Lecture presented at Furstenhof Hotel (Windhoek, under the theme “” 21 September 2022, organised by Friedrich Ebert Stiftung and University of Namibia
- 2022. (Re)Conceptualizing Social Justice in Namibia: Whose Justice? What Justice? Which Rationality? Conference Paper Delivered in Freiburg, Germany under the theme: “Towards Humanising the Future: Justice in the Shadow of Colonialism—A Transformative Learning Approach” — 01 October 2022, organised by Freiburg School of Education and University of Namibia.
- 2019. A Contextualised Theological Analysis of Pauline ‘Silence Clauses’ on African Women. Seminar: “Paul’s Theology on Men and Women”, 10-11 July, Session 8, South African Theological Seminary.
- 2019. Sustainable Consumption: An Ethical Analysis of Consumption with Reference to Denis Goulet’s Concept of ‘Being More and Having More’, 21 August 2019, International University of Management in Collaboration with United Nations Development Program (UNDP) 1st Annual Research Conference 2019, Theme: Harnessing the 4th Industrial revolution to advance the SDGs in Namibia.



References

1. Dr. Simon Gillham (Moore Theological College)

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2. Dr. Thorsten Prill (Edinburg Bible College)

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3. Rev. Blessing Chishanu (Church of England)

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4. Mr. Miguel Antonio, (Southern African Christian Initiative)

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