

Education

- Reformed Theological Seminary**, *Master of Arts in Theological Studies* (Charlotte, NC) Expected May 2025
- University of Chicago**, Harris School of Public Policy, *Master of Public Policy* (Chicago, IL) June 2020
Relevant coursework: Social Sector Strategy and Structure, Philanthropy and Community Change, Intergenerational Mobility, Regional Innovation
- Furman University**, BA, *Urban Studies and Political Science* (Greenville, SC) May 2015
Founder of 4 key campus initiatives including TEDxFurmanU, appointed assistant to the university president for neighborhood initiatives
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Experience

- Foundation for the Carolinas (FFTC)**, Leading on Opportunity, *Senior Manager, Data and Evaluation* (Charlotte, NC) Nov 2020 - Present
- Advancing economic mobility through rigorous evaluation and human-centered design
- United Way of Central Carolinas**, *Community Impact Intern* (Charlotte, NC) June - Oct 2020
- Defined data tools, best practices, and policy opportunities to promote equitable development through empirical and landscape research
 - Mapped organizations, assets, and deployment of philanthropic resources to create a roadmap for the future of rapidly changing neighborhoods
- Harris School of Public Policy and Booth School of Business**, *13 selective practicums and assistantships* (Chicago, IL) Jan 2019 - June 2020
- Launched evidence-backed set of 6 regional indicators to track changes in the racial wealth gap for the CEO of the Chicago Community Trust
 - Overhauled healthcare framework for the CEO of an \$80M social services org through digital prototyping and implementation planning
 - Redesigned implementation process for Chicago City Clerk’s short-term vehicle sticker pilot program through UX research and survey methods
 - Generated growth roadmap for 2 local consumer products companies through financial analysis, price strategy, and market segmentation
 - Identified 2 investments, designed 3 evaluation frameworks, and advised on fiscal sponsorship for philanthropic arm of \$160B family office
 - Discovered 7 spatial trends in rural childcare utilization by using R to analyze federal census/ACS data for a consortium of national think tanks
 - Revamped strategy for graduate student leadership program by proposing 5 recommendations through UX, focus group, and prototype research
 - Organized interdisciplinary symposium on public space by curating presenters, recruiting partners, executing logistics, and managing 24 peers
 - Mentored 3 teams of undergrads in a series of pro-bono consulting engagements focused on survey design, impact evaluation, and user research
- Harris Community Action**, *Partnership Manager, Operations Manager, and Consulting Fellow* (Chicago, IL) Nov 2018 - June 2020
- Supervised and trained 86 graduate students to provide impact measurement and technical evaluations for 25 non-profit orgs over 2 years
 - Recruited 15 partner orgs, defined scope for 20+ projects, created scoping framework and trained others in its use, ensured successful delivery
 - Mobilized a team of 3 to deliver a communications strategy, donor workflow, and evaluation framework for a \$600k preservation org
- World Bank Group (WBG)**, Consultative Group to Assist the Poor (CGAP), *Engagement Strategy Intern* (Remote) Sept - Dec 2019
- Formulated 2 engagement plans to guide WBG leadership in expanding inclusive finance partnerships with USAID and 3 other OECD orgs
 - Distilled 50+ technical working papers and 15 national agency development strategies into a simple 4-part business development framework
 - Identified 9 investment trends across 37 governments and large NGOs by analyzing a decade of financial data in Tableau for CGAP leadership
- World Resources Institute (WRI)**, Ross Center for Sustainable Cities, *Inclusive Cities Intern* (Washington, DC) June - Sept 2019
- Delivered a suite of 17 strategic climate actions with 50+ specific policy recommendations for a network of 94 global megacity mayors
 - Benchmarked leading climate action plans and generated best practices by using ranking model focused on equity and technical feasibility
 - Crafted 4 modules to train city decision-makers in understanding the need for equitable climate policy and implementing the above actions
 - Named by WRI leadership “Most Likely to Change the World,” the top project award chosen from among the work of 60+ fellow interns
- Fulbright Scholarship Program (2x)**, *Assistant Coordinator and English Teaching Assistant* (Kuala Lumpur, Malaysia) Jan 2016 - Nov 2017
- Managed a team of 15 to execute 30+ educational development programs in rural Borneo; Redesigned placement matching process for 100 grantees by building sorting and ranking algorithm in Excel, led 5 conferences bringing together 98 attendees across 8 regions
 - Increased impact of small grants program by 130% through overhaul of proposal process, delivered 77 programs to ~50,000 people
 - Guided team of 5 to pitch and establish community-based transportation program, reduced participant absenteeism by 38% in 4 months, increased funding by 20% in 4 weeks, and organized first-ever TEDxYouth event in a Malaysian public school through US Embassy grant
- US Trade Representative**, Europe and Middle East Office, *Trade Negotiation Summer Fellow* (Washington, DC) May - Aug 2014
- Presented negotiation briefs for lead negotiator and deputies, coordinated event logistics for US-EU negotiating rounds (obtained clearance)
 - Represented the US as 1 of 5 youth delegates at the Asia Pacific Economic Cooperation CEO Summit in Beijing, spoke on future of education
- European Parliament**, Office of member Roberta Metsola, *Legislative Stagerie* (Brussels, Belgium) Aug - Dec 2013
- Coordinated 5 co-interns in creating plenary vote guides for 2 members, advised on 1,000+ ballot measures concerning EU affairs outside Malta
 - Authored policy briefs, co-authored editorials, conducted research to support EU roadmaps for cross-national inclusion and equity policy
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Affiliations

Congress for the New Urbanism (Members Christian Caucus), Association for Christian Economists (UK), KLC Economics Research Hub